

HOW WE GOT HERE:

This was never negotiations. It was take it or leave it – Boeing bringing demands. Tom Wroblewski and our International chose to bring it to us – the members.

Union reps and staff twice voted to kill this destructive proposal so we would never have to vote on it. They did that for two reasons:

- * It is the most damaging proposal this union has ever seen – brought forward when there are record profits and backlog. The ramifications of the proposal cannot even be measured for years to come because they are so destructive.
- * If it was never brought to a vote, there would be no public fight so Boeing could simply put the plane here because it had the least risk and highest probability of success.

Voting to approve this, tells Boeing the union will bring any demands in the future to a vote of the membership – even if we have a legal contract still in place for years to come.

District President Wroblewski ignored the reps' vote, overrode them and chose to bring it to us.

Just as tragic, Wroblewski brought this forward without a recommendation – leaving us to wonder what to do – again against the objections of the staff and reps who wanted him to lead. On Nov. 7, Wroblewski stood before hundreds of angry members and tore up the contract and admitted bringing it to a vote was a mistake and that was on him. Apparently, it was only lies to get off the stage because on Nov. 11 on the union website he sounds just like Boeing.

Meanwhile local union reps are on their own – standing up and saying VOTE NO!

THIS IS DESTROYING OUR FUTURE!

VOTING NO is your only power. When we defeat it, we have a contract in place thru 2016. Then we can tell the union what our issues are thru traditional negotiations and if Boeing's proposal is still bad, we have an option – VOTE NO AND STRIKE because without us, their planes don't get built and they don't make money!

**The one thing Boeing can't take away
in a proposal is our
SOLIDARITY.
Don't let Boeing destroy our UNION
– VOTE NO!**