

How do you leave less for your kids or the next generation of workers?

Children depend on us to look out for their best interests. But Boeing is hoping you will deny the next generation many of the benefits we have today.

Everything in our contract today is built on the sacrifices others made who came before us.

Boeing is demanding YOU:

- **DENY** the next generation a guaranteed pension.

- **CONDEMN** future hires to endless progression (20 year minimum).

- **ENSURE** new hires no pension security With no zoom in progression, how much will future hires really be able to save for retirement?

- **FREEZE** hire in rates so lower labor grades will be at minimum wage in the future with only one increase in starting rates for 32 years.

The price they are demanding is simply too high. If approved, our ability to negotiate anything positive and reasonable would be lost forever.

If this is approved, our membership would be fractured and unable to unite on any issue going forward. So not only would we lose the foundation of our Union, we would lose the ability to make any reasonable gains in the future.

IF WE DON'T STAND UP TO DEFEND THESE BENEFITS NOW (WHEN BOEING HAS RECORD PROFITS), THEN WHAT WOULD WE EVER STAND UP TO DEFEND EVER AGAIN.

VOTE NO!

Urge your fellow members to stand up and fight to preserve the building blocks of our Union. Defend our ability to negotiate reasonable gains down the road. Vote No to give us a fighting chance in 2016 when this agreement should be negotiated.

