

DANGER: HEALTH CARE AT RISK

but no one's talking about it!

FORGET INCREASED CO-PAYS & COST SHIFTS YOU KNOW ABOUT, THIS IS POTENTIALLY MORE DAMAGING.

You might be voting on health care benefits that shift costs today and in the future; however, this proposal gives Boeing the right to lower your benefits in the future to avoid potential health care excise taxes under the Affordable Care Act.

Don't hand over our power to negotiate with Boeing on health care.



Boeing's own summary on the union website says this: "Language to allow necessary plan changes to avoid ACA excise tax. For active employees, the Company will make plan design and contribution changes in a manner that will maintain the negotiated cost share of 16%."

The Union summary also says this (see below) yet no one is pointing out this HUGE DANGER!

AFFORDABLE CARE ACT (ACA) - Active Medical

The Affordable Care Act (ACA) will levy excise taxes for plans over certain statutory thresholds beginning in 2018. Beginning in the 2018 plan year, and thereafter on an annual basis, the Company will, based on reviews with the Joint Committee on Health Care, Cost, and Quality, make any necessary design changes to the active medical plans to avoid excise taxes related to the ACA. In the event that Plan design changes will be necessary to avoid the excise tax, the Company will make Plan design and contribution changes in a manner that will maintain the negotiated cost share of 16%.



AFFORDABLE CARE ACT (ACA) - Retiree Medical

The Affordable Care Act (ACA) will levy excise taxes for plans over certain statutory thresholds beginning in 2018. Beginning in the 2018 Plan year, and thereafter on an annual basis, the Company will, based on reviews with the Joint Committee on Health Care, Cost, and Quality, make any necessary design changes to the retiree medical plans to avoid excise taxes related to the ACA.

VOTE NO so we control our health care going forward!