

How much money is Boeing taking from *US* by freezing our pension?

Hundreds of thousands in pension benefits will be taken from you (& Boeing offers just \$10,000). Boeing will use our pension money to fund the executive supplemental plan!

If this is passed, once the plan is frozen, our pension can then be terminated and sold as an annuity at a later date (good luck collecting it then). Visit <http://www.forbes.com/sites/ashleaebeling/2012/11/26/what-to-do-if-your-pension-is-frozen-or-youre-offered-a-lump-sum/>

Once our pension is frozen, it can be merged into other plans (see Boeing's language on the plan at the bottom). This means since BCERP (our pension plan) is overfunded and the executive supplemental plan is underfunded, once merged Boeing will use our pensions to fund the executive supplement plan (this is why new hires won't get a pension).

**What is your pension worth? Don't trust Boeing's numbers...
Visit: www.immediateannuities.com**

- Click on monthly income calculator in blue box on front.
- Enter monthly income (take \$91 current top pension benefit in 2016 x number of years you plan to work at Boeing – this will give you monthly income).
- Scroll down to see various scenarios and exactly how much Boeing is stealing from you.

Can YOU predict how long you will live or how long you need a monthly pension? The new proposed retirement savings has no details...What access will you have to it? What are the investment options and fees charged? No one knows...VOTE NO!

VOTE NO. A \$10,000 signing bonus is nothing compared to what you are giving back to Boeing.

VOTE NO!

Here is the language Boeing has proposed so they can use our pension to fund the executive supplemental plan:

The Company may amend the BCERP to merge it with any other pension plan maintained by the Company. Any such merger will not adversely affect the benefits accrued by BCERP participants as of October 31, 2016. The Company may amend the BCERP, from time to time, as it determines in its sole discretion to be necessary or appropriate to implement the cessation of pension accruals described in paragraph above or to maintain the BCERP's tax-qualified status or otherwise comply with applicable law.